

Exam Name - Senior Certified Professional (SCP)[™]

Sample Exam

1. Which leadership style is most effective for driving large-scale organizational change?

- A. Autocratic
- B. Transactional
- C. Transformational
- D. Laissez-faire

Answer **C**

2. What best defines corporate governance?

- A. Maximizing shareholder profit
- B. Establishing policies, roles, and accountability for objectives and compliance
- C. Outsourcing management responsibilities
- D. Setting operational budgets

Answer **B**

3. In strategic planning, the Balanced Scorecard assists by:

- A. Focusing exclusively on financial results
- B. Measuring performance across financial, internal process, customer
- C. Simplifying KPIs into a single metric
- D. Ignoring stakeholder expectations

Answer **B**

4. A high-performing team is least likely to suffer from:

- A. Lack of trust
- B. Healthy conflict
- C. Absence of clarity
- D. Inability to hold each other accountable

Answer **B**

5. Ethical decision-making frameworks help leaders by:

- A. Rewriting laws
- B. Avoiding ambiguity and ensuring compliance
- C. Simplifying complex situations into yes/no answers
- D. Transferring responsibility

Answer **B**

6. What is a key characteristic of effective change management?

- A. Employee exclusion from planning
- B. Ignoring early resistance
- C. Change without follow-up
- D. Leadership anchoring changes in organizational culture

Answer **D**